

## CITY OF HOUSTON CIVILIAN JOB CLASSIFICATIONS - SORTED NUMERICALLY

EFFECTIVE January 31, 2017

| JOB<br>CODE | JOB<br>CLASSIFICATION                | PAY<br>GRADE | MIN      | MAX       | FLSA<br>STATUS | EEOJ<br>CODE |
|-------------|--------------------------------------|--------------|----------|-----------|----------------|--------------|
| 301.1       | ADMINISTRATIVE AIDE                  | 10           | \$25,064 | \$50,882  | N              | F            |
| 302.1       | ADMINISTRATIVE ASSOCIATE             | 13           | \$29,302 | \$59,592  | N              | E            |
| 302.2       | ADMINISTRATIVE ASSISTANT             | 17           | \$35,880 | \$73,684  | N              | B            |
| 302.3       | ADMINISTRATIVE ASSISTANT (EXE LEV)   | 17           | \$35,880 | \$73,684  | N              | B            |
| 302.5       | ADMINISTRATIVE SPECIALIST            | 20           | \$41,834 | \$86,320  | E              | B            |
| 302.6       | ADMINISTRATIVE COORDINATOR           | 24           | \$51,324 | \$106,652 | E              | B            |
| 302.7       | ADMINISTRATIVE COORDINATOR (EXE LEV) | 24           | \$51,324 | \$106,652 | E              | B            |
| 302.8       | ADMINISTRATIVE SPECIALIST (EXE LEV)  | 20           | \$41,834 | \$86,320  | E              | B            |
| 302.9       | ADMINISTRATION MANAGER               | 26           | \$56,602 | \$118,794 | E              | A            |
| 303.0       | DIVISION MANAGER                     | 29           | \$65,988 | \$139,204 | E              | A            |
| 303.1       | DIVISION MANAGER (EXE LEV)           | 29           | \$65,988 | \$139,204 | E              | A            |
| 303.2       | ADMINISTRATION MANAGER (EXE LEV)     | 26           | \$56,602 | \$118,794 | E              | A            |
| 303.5       | ADMINISTRATIVE SUPERVISOR            | 22           | \$46,176 | \$96,122  | E              | B            |
| 303.6       | ADMINISTRATIVE SUPERVISOR (EXE LEV)  | 22           | \$46,176 | \$96,122  | E              | B            |
| 304.1       | STAFF ANALYST                        | 26           | \$56,602 | \$118,794 | E              | B            |
| 304.2       | SENIOR STAFF ANALYST                 | 28           | \$62,686 | \$132,080 | E              | B            |
| 304.4       | STAFF ANALYST (EXE LEV)              | 26           | \$56,602 | \$118,794 | E              | B            |
| 304.5       | SENIOR STAFF ANALYST (EXE LEV)       | 28           | \$62,686 | \$132,080 | E              | B            |
| 304.6       | EXECUTIVE STAFF ANALYST (EXE LEV)    | 30           | \$69,394 | \$146,848 | E              | B            |
| 306.1       | DEPUTY DIRECTOR (EXE LEV)            | 34           | \$84,448 | \$182,104 | E              | A            |
| 306.2       | ASSISTANT DIRECTOR (EXE LEV)         | 32           | \$76,258 | \$163,878 | E              | A            |
| 306.3       | DEPUTY ASSISTANT DIRECTOR (EXE LEV)  | 30           | \$69,394 | \$146,848 | E              | A            |
| 307.1       | REGULATORY SUPERVISOR                | 20           | \$41,834 | \$86,320  | N              | B            |
| 307.2       | REGULATORY MANAGER                   | 24           | \$51,324 | \$106,652 | E              | A            |
| 307.5       | REGULATORY COMPLIANCE COORDINATOR    | 17           | \$35,880 | \$73,684  | N              | B            |
| 308.1       | MANAGEMENT ANALYST I                 | 15           | \$32,448 | \$66,248  | N              | B            |
| 308.3       | MANAGEMENT ANALYST II                | 18           | \$37,726 | \$77,688  | N              | B            |
| 308.4       | MANAGEMENT ANALYST III               | 21           | \$43,940 | \$91,130  | E              | B            |
| 308.5       | MANAGEMENT ANALYST IV                | 25           | \$53,976 | \$112,502 | E              | B            |
| 309.1       | MANAGEMENT INTERN                    | 11           | \$26,390 | \$53,690  | N              | B            |
| 309.5       | STUDENT INTERN II                    | 10           | \$25,064 | \$50,882  | N              | E            |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>               | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|---|----------------------|------------|------------|------------------------|----------------------|
| 315.1               | CITY SECRETARY                              | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 316.3               | ASSISTANT CITY SECRETARY (EXE LEV)          | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 320.1               | MAYOR                                       | NA                   | #N/A       | #N/A       | E                      | A                    |
| 320.1               | MAYOR                                       |                      | NA         | NA         |                        |                      |
| 321.1               | CHIEF OF STAFF-MAYOR'S OFFICE (EXE LEV)     | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 321.4               | ASSISTANT DIRECTOR-MAYOR'S OFFICE (EXE LEV) | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 322.1               | DEPUTY CHIEF POLICY OFFICER (EXE LEV)       | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 322.2               | ASSISTANT CHIEF POLICY OFFICER (EXE LEV)    | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 326.3               | STATISTICAL ANALYST                         | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 330.1               | COUNCIL MEMBER                              | NA                   | #N/A       | #N/A       | E                      | A                    |
| 330.1               | COUNCIL MEMBER                              |                      | NA         | NA         |                        |                      |
| 331.0               | COUNCIL INTERN (EXE LEV)                    | 8                    | \$24,960   | \$44,928   | N                      | B                    |
| 331.4               | COUNCIL AIDE (EXE LEV)                      | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 331.5               | SENIOR COUNCIL AIDE (EXE LEV)               | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 332.3               | COUNCIL SECRETARY (EXE LEV)                 | 15                   | \$32,448   | \$66,248   | N                      | F                    |
| 333.3               | COUNCIL ADMINISTRATIVE ASSISTANT (EXE LEV)  | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 333.7               | COUNCIL RESEARCH ASSISTANT (EXE LEV)        | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 340.1               | CITY CONTROLLER                             | NA                   | #N/A       | #N/A       | E                      | A                    |
| 340.1               | CITY CONTROLLER                             |                      | NA         | NA         |                        |                      |
| 341.1               | ACCOUNT CLERK                               | 10                   | \$25,064   | \$50,882   | N                      | F                    |
| 341.2               | SENIOR ACCOUNT CLERK                        | 13                   | \$29,302   | \$59,592   | N                      | F                    |
| 342.0               | ACCOUNTANT ASSOCIATE                        | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 342.1               | ACCOUNTANT                                  | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 342.2               | SENIOR ACCOUNTANT                           | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 342.3               | ACCOUNTANT MANAGER                          | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 342.6               | ACCOUNTANT SUPERVISOR                       | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 342.7               | ACCOUNTING SERVICES SUPERVISOR              | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 343.1               | SYSTEMS ACCOUNTANT I                        | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 343.2               | SYSTEMS ACCOUNTANT II                       | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 343.3               | SYSTEMS ACCOUNTANT III                      | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 343.4               | SYSTEMS ACCOUNTANT IV                       | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 344.1               | ASSISTANT CITY CONTROLLER I                 | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 344.2               | ASSISTANT CITY CONTROLLER II                | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 344.3               | ASSISTANT CITY CONTROLLER III               | 25                   | \$53,976   | \$112,502  | E                      | B                    |

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|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 344.4               | ASSISTANT CITY CONTROLLER IV                     | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 344.5               | ASSISTANT CITY CONTROLLER V                      | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 345.2               | DEPUTY CITY CONTROLLER (EXE LEV)                 | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 345.7               | SENIOR ASSISTANT CITY CONTROLLER (EXE LEV)       | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 346.2               | ASSISTANT DIRECTOR-CONTROLLER'S OFFICE (EXE LEV) | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 346.4               | DEPUTY DIRECTOR-CONTROLLER'S OFFICE (EXE LEV)    | 31                   | \$72,826   | \$155,012  | E                      | A                    |
| 347.1               | TREASURY ANALYST                                 | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 347.2               | SENIOR TREASURY ANALYST                          | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 347.5               | TREASURY MANAGER                                 | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 351.0               | AUDITOR MANAGER                                  | 28                   | \$62,686   | \$132,080  | E                      | B                    |
| 351.2               | AUDITOR ASSOCIATE                                | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 351.3               | AUDITOR  | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 351.4               | SENIOR AUDITOR                                   | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 351.5               | AUDITOR SUPERVISOR                               | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 352.1               | ASSISTANT CITY AUDITOR I                         | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 352.2               | ASSISTANT CITY AUDITOR II                        | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 352.3               | ASSISTANT CITY AUDITOR III                       | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 352.4               | ASSISTANT CITY AUDITOR IV                        | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 352.5               | ASSISTANT CITY AUDITOR V                         | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 352.6               | CITY AUDITOR (EXE LEV)                           | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 355.1               | CHIEF ADMINISTRATIVE OFFICER (EXE LEV)           | 39                   | \$114,244  | \$255,112  | E                      | A                    |
| 355.1               | CHIEF ADMINISTRATIVE OFFICER (EXE LEV)           |                      |            |            |                        |                      |
| 356.1               | FINANCIAL ANALYST I                              | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 356.2               | FINANCIAL ANALYST II                             | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 356.3               | FINANCIAL ANALYST III                            | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 356.4               | FINANCIAL ANALYST IV                             | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 356.7               | LOAN OFFICER                                     | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 357.5               | DEPUTY DIRECTOR-FINANCE/ADMINISTRATION (EXE LEV) | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 358.1               | ADMINISTRATION & REGULATORY AFFAIRS DIRECTOR     | 37                   | \$98,514   | \$218,192  | E                      | A                    |
| 359.1               | FINANCE DIRECTOR                                 | 37                   | \$98,514   | \$218,192  | E                      | A                    |
| 361.5               | INVENTORY MANAGEMENT CLERK                       | 9                    | \$24,960   | \$47,684   | N                      | F                    |
| 361.6               | SENIOR INVENTORY MANAGEMENT CLERK                | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 361.8               | INVENTORY MANAGEMENT SUPERVISOR                  | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 362.1               | FIXED ASSET CLERK                                | 10                   | \$25,064   | \$50,882   | N                      | F                    |

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|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 362.3               | FIXED ASSET SPECIALIST                   | 13                   | \$29,302   | \$59,592   | N                      | E                    |
| 362.4               | SENIOR FIXED ASSET SPECIALIST            | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 362.6               | FIXED ASSET SUPERVISOR                   | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 362.7               | FIXED ASSET MANAGER                      | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 363.0               | ASSISTANT BUYER                          | 12                   | \$27,716   | \$56,628   | N                      | E                    |
| 363.1               | BUYER                                    | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 363.2               | SENIOR BUYER                             | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 363.3               | PROCUREMENT SPECIALIST                   | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 363.4               | PURCHASING MANAGER                       | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 363.8               | CHIEF PROCUREMENT OFFICER (EXE LEV)      | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 365.0               | AIRPORT BUSINESS DEVELOPMENT COORDINATOR | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 365.1               | AIRPORT PROPERTIES ASSISTANT             | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 365.2               | AIRPORT PROPERTIES REPRESENTATIVE        | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 365.3               | SENIOR AIRPORT PROPERTIES REPRESENTATIVE | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 367.3               | SENIOR PROCUREMENT SPECIALIST            | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 371.1               | PAYROLL CLERK                            | 9                    | \$24,960   | \$47,684   | N                      | F                    |
| 371.2               | SENIOR PAYROLL CLERK                     | 13                   | \$29,302   | \$59,592   | N                      | F                    |
| 371.4               | PAYROLL SUPERVISOR                       | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 371.6               | CENTRAL PAYROLL MANAGER                  | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 371.7               | CENTRAL PAYROLL CLERK                    | 13                   | \$29,302   | \$59,592   | N                      | F                    |
| 371.8               | SENIOR CENTRAL PAYROLL CLERK             | 15                   | \$32,448   | \$66,248   | N                      | F                    |
| 371.9               | CENTRAL PAYROLL SUPERVISOR               | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 372.1               | PAYROLL CONTROL CLERK                    | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 372.2               | SENIOR PAYROLL CONTROL CLERK             | 14                   | \$30,732   | \$62,946   | N                      | F                    |
| 372.4               | PAYROLL CONTROL SUPERVISOR               | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 376.2               | COLLECTOR/ADJUSTOR                       | 9                    | \$24,960   | \$47,684   | N                      | F                    |
| 376.3               | SENIOR COLLECTOR/ADJUSTOR                | 11                   | \$26,390   | \$53,690   | N                      | F                    |
| 376.6               | COLLECTIONS SUPERVISOR                   | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 386.1               | CONTRACT COMPLIANCE OFFICER              | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 386.1               | CONTRACT COMPLIANCE OFFICER              |                      |            |            |                        |                      |
| 386.2               | SENIOR CONTRACT COMPLIANCE OFFICER       | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 386.2               | SENIOR CONTRACT COMPLIANCE OFFICER       |                      |            |            |                        |                      |
| 386.3               | CONTRACT COMPLIANCE SUPERVISOR           | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 386.3               | CONTRACT COMPLIANCE SUPERVISOR           |                      |            |            |                        |                      |

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|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 387.0               | CHIEF COMPLIANCE OFFICER (EXE LEV)           | 38                   | \$106,054  | \$235,924  | E                      | A                    |
| 387.1               | CONTRACT ADMINISTRATOR                       | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 387.2               | SENIOR CONTRACT ADMINISTRATOR                | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 391.5               | REGULATORY INVESTIGATOR                      | 11                   | \$26,390   | \$53,690   | N                      | B                    |
| 391.6               | SENIOR REGULATORY INVESTIGATOR               | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 400.1               | HUMAN RESOURCES DIRECTOR                     | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 400.7               | OCCUPATIONAL CASE MANAGEMENT SPECIALIST      | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 401.1               | CLAIMS COORDINATOR                           | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 401.2               | SENIOR CLAIMS COORDINATOR                    | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 401.4               | HUMAN RESOURCES ASSISTANT                    | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 401.7               | HUMAN RESOURCES TECHNICIAN                   | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 402.1               | HUMAN RESOURCES SPECIALIST                   | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 402.3               | SENIOR HUMAN RESOURCES SPECIALIST            | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 402.6               | HUMAN RESOURCES MANAGER                      | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 402.7               | HUMAN RESOURCES SUPERVISOR                   | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 402.8               | CLIENT RELATIONS MANAGER                     | 27                   | \$59,384   | \$125,476  | N                      | A                    |
| 402.8               | CLIENT RELATIONS MANAGER                     |                      |            |            | E                      | B                    |
| 402.9               | ASSISTANT DIRECTOR-HUMAN RESOURCES (EXE LEV) | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 403.0               | SENIOR CLIENT RELATIONS MANAGER              | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 403.1               | COMPENSATION SPECIALIST                      | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 403.2               | SENIOR COMPENSATION SPECIALIST               | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 404.1               | EXECUTIVE RECRUITER                          | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 404.5               | HUMAN RESOURCES GENERALIST                   | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 404.6               | SENIOR HUMAN RESOURCES GENERALIST            | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 405.1               | DIRECTOR OF BUSINESS OPPORTUNITY             | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 405.5               | BUSINESS DEVELOPMENT COORDINATOR             | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 405.6               | SENIOR BUSINESS DEVELOPMENT COORDINATOR      | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 405.8               | BUSINESS DEVELOPMENT SUPERVISOR              | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 411.2               | COUNSELOR                                    | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 411.3               | SENIOR COUNSELOR                             | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 411.5               | EAP MANAGER                                  | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 416.2               | SAFETY COORDINATOR                           | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 417.2               | SAFETY REPRESENTATIVE                        | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 417.3               | SAFETY OFFICER                               | 21                   | \$43,940   | \$91,130   | E                      | B                    |

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|---------------------|---|----------------------|------------|------------|------------------------|----------------------|
| 417.5               | SAFETY ADVISOR                          | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 417.6               | SAFETY SUPERVISOR                       | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 418.2               | SAFETY ADMINISTRATOR                    | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 421.1               | TRAINER                                 | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 421.3               | SENIOR TRAINER                          | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 421.5               | TECHNICAL INSTRUCTOR                    | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 421.6               | TRAINING COORDINATOR                    | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 422.2               | TRAINING ADMINISTRATOR                  | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 430.0               | CHIEF INFORMATION OFFICER (EXE LEV)     | 38                   | \$106,054  | \$235,924  | E                      | A                    |
| 431.1               | DATA ENTRY OPERATOR                     | 8                    | \$24,960   | \$44,928   | N                      | F                    |
| 431.2               | SENIOR DATA ENTRY OPERATOR              | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 432.1               | DATA CONTROL CLERK                      | 8                    | \$24,960   | \$44,928   | N                      | F                    |
| 432.2               | SENIOR DATA CONTROL CLERK               | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 435.1               | IS/IT HELP DESK COORDINATOR             | 10                   | \$25,064   | \$50,882   | N                      | C                    |
| 435.2               | SENIOR IS/IT HELP DESK COORDINATOR      | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 436.0               | COMPUTER OPERATOR                       | 10                   | \$25,064   | \$50,882   | N                      | C                    |
| 436.2               | SENIOR COMPUTER OPERATOR                | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 437.2               | TAPE LIBRARIAN                          | 11                   | \$26,390   | \$53,690   | N                      | C                    |
| 438.2               | MASTER CONTROL OPERATOR                 | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 438.7               | LAN SPECIALIST                          | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 439.1               | OPERATIONS SUPERVISOR                   | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 439.4               | ASSISTANT OPERATIONS MANAGER            | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 439.5               | OPERATIONS MANAGER                      | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 440.1               | IT ASSOCIATE - INFRASTRUCTURE           | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 440.2               | IT SPECIALIST - INFRASTRUCTURE          | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 440.3               | IT PROFESSIONAL - INFRASTRUCTURE        | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 440.4               | SENIOR IT PROFESSIONAL - INFRASTRUCTURE | 28                   | \$62,686   | \$132,080  | E                      | B                    |
| 440.5               | IT ARCHITECT - INFRASTRUCTURE           | 33                   | \$80,236   | \$172,744  | E                      | B                    |
| 440.6               | IT LEAD - INFRASTRUCTURE                | 30                   | \$69,394   | \$146,848  | E                      | B                    |
| 440.7               | IT MANAGER - INFRASTRUCTURE             | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 441.1               | TECHNICAL HARDWARE ANALYST I            | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 441.2               | TECHNICAL HARDWARE ANALYST II           | 21                   | \$43,940   | \$91,130   | N                      | C                    |
| 441.3               | TECHNICAL HARDWARE ANALYST III          | 23                   | \$48,568   | \$101,400  | N                      | C                    |
| 442.1               | TELECOMMUNICATIONS SPECIALIST           | 18                   | \$37,726   | \$77,688   | N                      | C                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>               | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|---|----------------------|------------|------------|------------------------|----------------------|
| 442.2               | SENIOR TELECOMMUNICATIONS SPECIALIST        | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 443.0               | GIS OPERATOR                                | 8                    | \$24,960   | \$44,928   | N                      | C                    |
| 443.1               | GIS TECHNICIAN                              | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 443.2               | SENIOR GIS TECHNICIAN                       | 17                   | \$35,880   | \$73,684   | N                      | E                    |
| 443.5               | GIS ANALYST                                 | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 443.6               | SENIOR GIS ANALYST                          | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 443.8               | GIS SUPERVISOR                              | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 443.9               | GIS MANAGER                                 | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 446.0               | DATA BASE ANALYST                           | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 446.1               | SENIOR DATA BASE ANALYST                    | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 447.1               | INFORMATION SYSTEMS ADMINISTRATOR (EXE LEV) | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 447.2               | INFORMATION SYSTEMS ADMINISTRATOR           | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 447.5               | IT PROJECT MANAGER                          | 28                   | \$62,686   | \$132,080  | E                      | B                    |
| 447.6               | SENIOR IT PROJECT MANAGER (EXE LEV)         | 30                   | \$69,394   | \$146,848  | E                      | B                    |
| 448.1               | COMMUNICATIONS TECHNICIAN                   | 15                   | \$32,448   | \$66,248   | N                      | C                    |
| 448.2               | SENIOR COMMUNICATIONS TECHNICIAN            | 19                   | \$39,728   | \$81,952   | N                      | C                    |
| 448.5               | ASSISTANT COMMUNICATIONS SUPERVISOR         | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 448.6               | COMMUNICATIONS TECHNICIAN SUPERVISOR        | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 450.1               | IT ASSOCIATE - APPLICATIONS                 | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 450.2               | IT SPECIALIST - APPLICATIONS                | 23                   | \$48,568   | \$101,400  | N                      | B                    |
| 450.3               | IT PROFESSIONAL - APPLICATIONS              | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 450.4               | SENIOR IT PROFESSIONAL - APPLICATIONS       | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 450.5               | IT ARCHITECT - APPLICATIONS                 | 33                   | \$80,236   | \$172,744  | E                      | B                    |
| 450.6               | IT LEAD - APPLICATIONS                      | 30                   | \$69,394   | \$146,848  | E                      | B                    |
| 450.7               | IT MANAGER - APPLICATIONS                   | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 451.1               | PROGRAMMER                                  | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 452.1               | PROGRAMMER ANALYST I                        | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 452.2               | PROGRAMMER ANALYST II                       | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 452.3               | PROGRAMMER ANALYST III                      | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 452.4               | PROGRAMMER ANALYST IV                       | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 453.1               | WEB PRODUCTION ASSISTANT                    | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 453.2               | WEB COORDINATOR                             | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 453.4               | WEB DESIGNER                                | 21                   | \$43,940   | \$91,130   | N                      | C                    |
| 453.6               | WEBMASTER                                   | 26                   | \$56,602   | \$118,794  | E                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>              | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 454.1               | ERP BUSINESS SYSTEMS ANALYST               | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 454.2               | SENIOR ERP BUSINESS SYSTEMS ANALYST        | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 454.3               | ERP BUSINESS SYSTEMS CONSULTANT            | 28                   | \$62,686   | \$132,080  | E                      | B                    |
| 455.1               | IT ASSOCIATE - CLIENT SUPPORT              | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 455.2               | IT SPECIALIST - CLIENT SUPPORT             | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 455.3               | IT PROFESSIONAL - CLIENT SUPPORT           | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 455.4               | IT LEAD - CLIENT SUPPORT                   | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 455.5               | IT MANAGER - CLIENT SUPPORT                | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 456.1               | SYSTEMS SUPPORT ANALYST I                  | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 456.2               | SYSTEMS SUPPORT ANALYST II                 | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 456.3               | SYSTEMS SUPPORT ANALYST III                | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 456.4               | SYSTEMS SUPPORT ANALYST IV                 | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 456.5               | SYSTEMS CONSULTANT                         | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 457.1               | IT ASSOCIATE - SECURITY                    | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 457.2               | IT SPECIALIST - SECURITY                   | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 457.3               | IT PROFESSIONAL - SECURITY                 | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 457.4               | SENIOR IT PROFESSIONAL - SECURITY          | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 457.5               | IT EXPERT - SECURITY                       | 33                   | \$80,236   | \$172,744  | E                      | B                    |
| 457.6               | IT LEAD - SECURITY                         | 30                   | \$69,394   | \$146,848  | E                      | B                    |
| 457.7               | IT MANAGER - SECURITY                      | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 457.8               | INFORMATION SECURITY OFFICER (ISO)         | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 461.5               | CABLE ACCESS OPERATIONS SUPERVISOR         | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 461.6               | CABLE ACCESS PROGRAM SUPERVISOR            | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 465.1               | IT ASSOCIATE - BUSINESS ANALYSIS           | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 465.2               | IT SPECIALIST - BUSINESS ANALYSIS          | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 465.3               | IT PROFESSIONAL - BUSINESS ANALYSIS        | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 465.4               | SENIOR IT PROFESSIONAL - BUSINESS ANALYSIS | 28                   | \$62,686   | \$132,080  | E                      | B                    |
| 465.5               | IT ARCHITECT - BUSINESS ANALYSIS           | 30                   | \$69,394   | \$146,848  | E                      | B                    |
| 465.6               | IT LEAD - BUSINESS ANALYSIS                | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 465.7               | IT MANAGER - BUSINESS ANALYSIS             | 32                   | \$76,258   | \$163,878  | E                      | B                    |
| 466.2               | IRM MANAGER                                | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 467.1               | MICROCOMPUTER ANALYST                      | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 467.2               | SENIOR MICROCOMPUTER ANALYST               | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 468.1               | IT PROJECT MANAGER - HAS                   | 28                   | \$62,686   | \$132,080  | E                      | B                    |



| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 468.2               | SENIOR IT PROJECT MANAGER - HAS              | 30                   | \$69,394   | \$146,848  | E                      | B                    |
| 468.3               | IT MANAGER - PROJECT MANAGEMENT OFFICE (PMO) | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 469.3               | TECHNOLOGY RESEARCH ANALYST                  | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 469.4               | SENIOR TECHNOLOGY RESEARCH ANALYST           | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 471.1               | CENTRAL NETWORK ADMINISTRATOR                | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 471.2               | SENIOR CENTRAL NETWORK ADMINISTRATOR         | 28                   | \$62,686   | \$132,080  | E                      | B                    |
| 481.0               | STUDENT INTERN I                             | 4                    | \$24,960   | \$34,944   | N                      | F                    |
| 481.2               | CLERK  | 5                    | \$24,960   | \$36,452   | N                      | F                    |
| 481.3               | SENIOR CLERK                                 | 8                    | \$24,960   | \$44,928   | N                      | F                    |
| 482.1               | RECEPTIONIST                                 | 7                    | \$24,960   | \$41,834   | N                      | F                    |
| 482.2               | PBX ATTENDANT                                | 8                    | \$24,960   | \$44,928   | N                      | F                    |
| 487.2               | CASHIER                                      | 6                    | \$24,960   | \$38,948   | N                      | F                    |
| 487.3               | SENIOR CASHIER                               | 10                   | \$25,064   | \$50,882   | N                      | F                    |
| 487.6               | SENIOR COURTS CASHIER                        | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 487.7               | CUSTOMER SERVICE CASHIER                     | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 487.8               | SENIOR CUSTOMER SERVICE CASHIER              | 13                   | \$29,302   | \$59,592   | N                      | E                    |
| 491.1               | CLERK TYPIST                                 | 6                    | \$24,960   | \$38,948   | N                      | F                    |
| 492.0               | OFFICE ASSISTANT                             | 9                    | \$24,960   | \$47,684   | N                      | F                    |
| 492.1               | SENIOR OFFICE ASSISTANT                      | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 492.2               | EXECUTIVE OFFICE ASSISTANT                   | 15                   | \$32,448   | \$66,248   | N                      | F                    |
| 492.3               | LEGAL SECRETARY                              | 13                   | \$29,302   | \$59,592   | N                      | F                    |
| 493.1               | WORD PROCESSOR                               | 10                   | \$25,064   | \$50,882   | N                      | F                    |
| 493.2               | SENIOR WORD PROCESSOR                        | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 493.6               | LEGAL WORD PROCESSOR                         | 11                   | \$26,390   | \$53,690   | N                      | F                    |
| 493.7               | SENIOR LEGAL WORD PROCESSOR                  | 13                   | \$29,302   | \$59,592   | N                      | F                    |
| 496.2               | COURT REPORTER                               | 19                   | \$39,728   | \$81,952   | N                      | F                    |
| 496.5               | COURT INTERPRETER                            | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 501.1               | MAILROOM SUPERVISOR                          | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 502.1               | OFFICE SUPERVISOR                            | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 502.2               | OFFICE SERVICE MANAGER                       | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 503.1               | DISPATCHER                                   | 8                    | \$24,960   | \$44,928   | N                      | C                    |
| 503.2               | SENIOR DISPATCHER                            | 12                   | \$27,716   | \$56,628   | N                      | C                    |
| 504.0               | RECORDS MANAGER                              | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 504.1               | RECORDS ADMINISTRATOR                        | 23                   | \$48,568   | \$101,400  | E                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>   | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|---------------------------------|----------------------|------------|------------|------------------------|----------------------|
| 504.2               | RECORDS SUPERVISOR              | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 504.5               | RECORDS TECHNICIAN              | 9                    | \$24,960   | \$47,684   | N                      | F                    |
| 511.1               | CUSTODIAN                       | 4                    | \$24,960   | \$34,944   | N                      | H                    |
| 511.4               | CUSTODIAN LEADER                | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 511.6               | BUILDING MAINTENANCE SUPERVISOR | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 511.9               | PARK MAINTENANCE AIDE           | 4                    | \$24,960   | \$34,944   | N                      | H                    |
| 513.1               | GARDENER                        | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 513.2               | GROUNDSKEEPER                   | 5                    | \$24,960   | \$36,452   | N                      | H                    |
| 513.3               | LABORER                         | 4                    | \$24,960   | \$34,944   | N                      | H                    |
| 513.4               | SEMI-SKILLED LABORER            | 6                    | \$24,960   | \$38,948   | N                      | H                    |
| 514.0               | UTILITY WORKER                  | 12                   | \$27,716   | \$56,628   | N                      | H                    |
| 514.5               | SENIOR UTILITY MECHANIC         | 16                   | \$34,034   | \$69,940   | N                      | G                    |
| 514.6               | UTILITY MECHANIC                | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 514.7               | FIELD SUPERVISOR                | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 514.8               | ASSISTANT FIELD SUPERVISOR      | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 516.1               | LAUNDRY WORKER                  | 5                    | \$24,960   | \$36,452   | N                      | H                    |
| 517.1               | STABLE ATTENDANT                | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 517.2               | STABLE SUPERVISOR               | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 518.1               | MESSENGER                       | 6                    | \$24,960   | \$38,948   | N                      | H                    |
| 520.3               | CARPENTER                       | 14                   | \$30,732   | \$62,946   | N                      | G                    |
| 520.6               | CARPENTER LEADER                | 19                   | \$39,728   | \$81,952   | N                      | G                    |
| 521.2               | CEMENT FINISHER                 | 11                   | \$26,390   | \$53,690   | N                      | G                    |
| 521.6               | CEMENT FINISHER SUPERVISOR      | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 522.1               | PAINTER AIDE                    | 4                    | \$24,960   | \$34,944   | N                      | G                    |
| 522.2               | PAINTER                         | 11                   | \$26,390   | \$53,690   | N                      | G                    |
| 522.6               | PAINTER LEADER                  | 15                   | \$32,448   | \$66,248   | N                      | G                    |
| 522.8               | LEAD TRAFFIC SIGNAL TECHNICIAN  | 23                   | \$48,568   | \$101,400  | N                      | G                    |
| 523.1               | ELECTRICIAN APPRENTICE          | 10                   | \$25,064   | \$50,882   | N                      | G                    |
| 523.2               | ELECTRICIAN                     | 18                   | \$37,726   | \$77,688   | N                      | G                    |
| 523.5               | ELECTRICAL ESTIMATOR            | 23                   | \$48,568   | \$101,400  | N                      | B                    |
| 523.6               | ASSISTANT ELECTRICAL SUPERVISOR | 22                   | \$46,176   | \$96,122   | N                      | E                    |
| 523.7               | ELECTRICAL SUPERVISOR           | 24                   | \$51,324   | \$106,652  | N                      | B                    |
| 523.8               | ELECTRICAL SUPERINTENDENT       | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 524.0               | TRAFFIC SIGNAL SUPERVISOR       | 22                   | \$46,176   | \$96,122   | N                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>            | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 524.2               | PLUMBER                                  | 16                   | \$34,034   | \$69,940   | N                      | G                    |
| 524.5               | PLUMBER LEADER                           | 18                   | \$37,726   | \$77,688   | N                      | G                    |
| 524.5               | PLUMBER LEADER                           |                      |            |            |                        |                      |
| 524.6               | METER READER                             | 7                    | \$24,960   | \$41,834   | N                      | H                    |
| 525.1               | STATIONARY ENGINEER APPRENTICE           | 7                    | \$24,960   | \$41,834   | N                      | G                    |
| 525.2               | STATIONARY ENGINEER                      | 14                   | \$30,732   | \$62,946   | N                      | G                    |
| 525.4               | CHIEF STATIONARY ENGINEER                | 19                   | \$39,728   | \$81,952   | N                      | G                    |
| 526.2               | HEATING & AIR CONDITIONING REPAIR PERSON | 14                   | \$30,732   | \$62,946   | N                      | G                    |
| 526.6               | HEATING & AIR CONDITIONING LEADER        | 18                   | \$37,726   | \$77,688   | N                      | G                    |
| 527.1               | MAINTENANCE MECHANIC I                   | 8                    | \$24,960   | \$44,928   | N                      | G                    |
| 527.2               | MAINTENANCE MECHANIC II                  | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 527.3               | MAINTENANCE MECHANIC III                 | 14                   | \$30,732   | \$62,946   | N                      | G                    |
| 528.1               | ASSISTANT INDUSTRIAL MECHANIC            | 11                   | \$26,390   | \$53,690   | N                      | G                    |
| 528.2               | INDUSTRIAL MECHANIC                      | 17                   | \$35,880   | \$73,684   | N                      | G                    |
| 528.3               | IRON WORKER                              | 13                   | \$29,302   | \$59,592   | N                      | G                    |
| 528.5               | MACHINIST                                | 14                   | \$30,732   | \$62,946   | N                      | G                    |
| 528.9               | ESTIMATOR                                | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 529.4               | SIGN PROCESSOR                           | 9                    | \$24,960   | \$47,684   | N                      | H                    |
| 531.1               | EQUIPMENT OPERATOR I                     | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 531.2               | EQUIPMENT OPERATOR II                    | 10                   | \$25,064   | \$50,882   | N                      | H                    |
| 531.3               | EQUIPMENT OPERATOR III                   | 13                   | \$29,302   | \$59,592   | N                      | H                    |
| 531.6               | EQUIPMENT WORKER                         | 13                   | \$29,302   | \$59,592   | N                      | G                    |
| 532.1               | REFUSE TRUCK DRIVER                      | 6                    | \$24,960   | \$38,948   | N                      | G                    |
| 532.2               | SENIOR REFUSE TRUCK DRIVER               | 8                    | \$24,960   | \$44,928   | N                      | G                    |
| 533.1               | SIDELOADER OPERATOR                      | 7                    | \$24,960   | \$41,834   | N                      | G                    |
| 533.2               | SENIOR SIDELOADER OPERATOR               | 9                    | \$24,960   | \$47,684   | N                      | G                    |
| 534.1               | TRUCK DRIVER                             | 6                    | \$24,960   | \$38,948   | N                      | G                    |
| 535.2               | SENIOR MOTOR VEHICLE OPERATOR            | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 536.1               | GROUND TRANSPORTATION REPRESENTATIVE     | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 541.1               | RODPERSON                                | 5                    | \$24,960   | \$36,452   | N                      | H                    |
| 541.2               | SENIOR RODPERSON                         | 9                    | \$24,960   | \$47,684   | N                      | H                    |
| 542.1               | INSTRUMENT PERSON                        | 11                   | \$26,390   | \$53,690   | N                      | C                    |
| 542.2               | INSTRUMENT TECHNICIAN                    | 10                   | \$25,064   | \$50,882   | N                      | C                    |
| 542.3               | SENIOR INSTRUMENT TECHNICIAN             | 14                   | \$30,732   | \$62,946   | N                      | C                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                   | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|---|----------------------|------------|------------|------------------------|----------------------|
| 542.7               | CHIEF SURVEYOR                                  | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 544.2               | TRAFFIC ANALYST                                 | 7                    | \$24,960   | \$41,834   | N                      | C                    |
| 544.3               | SENIOR TRAFFIC ANALYST                          | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 545.1               | INFRASTRUCTURE ASSESSMENT TECHNICIAN I          | 7                    | \$24,960   | \$41,834   | N                      | G                    |
| 545.2               | INFRASTRUCTURE ASSESSMENT TECHNICIAN II         | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 545.3               | INFRASTRUCTURE ASSESSMENT TECHNICIAN SUPERVISOR | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 546.1               | MECHANIC HELPER                                 | 5                    | \$24,960   | \$36,452   | N                      | H                    |
| 546.2               | MECHANIC I                                      | 11                   | \$26,390   | \$53,690   | N                      | G                    |
| 546.3               | MECHANIC II                                     | 15                   | \$32,448   | \$66,248   | N                      | G                    |
| 546.4               | MECHANIC III                                    | 19                   | \$39,728   | \$81,952   | N                      | G                    |
| 546.7               | MECHANIC - COLLISION REPAIR                     | 7                    | \$24,960   | \$41,834   | N                      | G                    |
| 546.8               | ESTIMATOR - FLEET COLLISION REPAIR              | 17                   | \$35,880   | \$73,684   | N                      | G                    |
| 547.1               | AUTOMOTIVE SERVICE WRITER                       | 15                   | \$32,448   | \$66,248   | N                      | C                    |
| 551.1               | OFFSET PRESS OPERATOR                           | 10                   | \$25,064   | \$50,882   | N                      | C                    |
| 551.2               | SENIOR OFFSET PRESS OPERATOR                    | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 551.7               | IMAGING TECHNICIAN                              | 5                    | \$24,960   | \$36,452   | N                      | C                    |
| 551.8               | SENIOR IMAGING TECHNICIAN                       | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 561.1               | PLANT OPERATOR TRAINEE                          | 6                    | \$24,960   | \$38,948   | N                      | G                    |
| 561.2               | PLANT OPERATOR                                  | 11                   | \$26,390   | \$53,690   | N                      | G                    |
| 561.3               | SENIOR PLANT OPERATOR                           | 15                   | \$32,448   | \$66,248   | N                      | G                    |
| 561.6               | PLANT OPERATOR SUPERVISOR                       | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 563.1               | WATER SERVICE INSPECTOR I                       | 11                   | \$26,390   | \$53,690   | N                      | C                    |
| 563.2               | WATER SERVICE INSPECTOR II                      | 15                   | \$32,448   | \$66,248   | N                      | C                    |
| 563.3               | WATER SERVICE INSPECTOR III                     | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 564.1               | SLUDGE PROCESSOR                                | 11                   | \$26,390   | \$53,690   | N                      | G                    |
| 564.2               | SENIOR SLUDGE PROCESSOR                         | 15                   | \$32,448   | \$66,248   | N                      | G                    |
| 566.1               | LINE TECHNICIAN I                               | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 566.2               | LINE TECHNICIAN II                              | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 566.3               | LINE TECHNICIAN III                             | 16                   | \$34,034   | \$69,940   | N                      | G                    |
| 566.4               | LINE TECHNICIAN IV                              | 20                   | \$41,834   | \$86,320   | N                      | G                    |
| 567.1               | FACILITIES TECHNICIAN I                         | 9                    | \$24,960   | \$47,684   | N                      | H                    |
| 567.2               | FACILITIES TECHNICIAN II                        | 13                   | \$29,302   | \$59,592   | N                      | G                    |
| 567.3               | FACILITIES TECHNICIAN III                       | 17                   | \$35,880   | \$73,684   | N                      | G                    |
| 567.4               | FACILITIES TECHNICIAN IV                        | 21                   | \$43,940   | \$91,130   | N                      | G                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                      | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 571.3               | SOLID WASTE SUPERVISOR                             | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 571.7               | SOLID WASTE PLANNING MANAGER                       | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 575.0               | DEPUTY DIRECTOR-PUBLIC WORKS (EXE LEV)             | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 575.1               | SOLID WASTE DIRECTOR                               | 37                   | \$98,514   | \$218,192  | E                      | A                    |
| 576.0               | CREW LEADER  | 11                   | \$26,390   | \$53,690   | N                      | G                    |
| 576.1               | GENERAL SUPERINTENDENT                             | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 576.2               | ASSISTANT SUPERINTENDENT                           | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 576.3               | SUPERINTENDENT                                     | 24                   | \$51,324   | \$106,652  | N                      | B                    |
| 576.4               | SENIOR SUPERINTENDENT                              | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 576.6               | PARTY CHIEF  | 19                   | \$39,728   | \$81,952   | N                      | C                    |
| 577.1               | MAINTENANCE SUPERVISOR                             | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 577.3               | FACILITY & VEHICLE MAINTENANCE SUPERINTENDENT      | 24                   | \$51,324   | \$106,652  | N                      | A                    |
| 577.4               | PARK MAINTENANCE SUPERVISOR                        | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 578.1               | ASSISTANT SHOP MANAGER                             | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 578.1               | ASSISTANT SHOP MANAGER                             |                      |            |            |                        |                      |
| 578.2               | SHOP MANAGER                                       | 23                   | \$48,568   | \$101,400  | N                      | B                    |
| 578.2               | SHOP MANAGER                                       |                      |            |            |                        |                      |
| 578.4               | FLEET MANAGEMENT DIRECTOR                          | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 590.3               | CLERK OF THE COURT/DEPUTY DIRECTOR (EXE LEV)       | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 590.4               | ASSISTANT CLERK OF THE COURT/ASSISTANT DIRECTOR (E | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 591.2               | DEPUTY COURTS CLERK                                | 11                   | \$26,390   | \$53,690   | N                      | F                    |
| 591.3               | SENIOR DEPUTY COURTS CLERK                         | 15                   | \$32,448   | \$66,248   | N                      | F                    |
| 591.4               | MUNICIPAL COURTS ADMINISTRATOR                     | 17                   | \$35,880   | \$73,684   | N                      | A                    |
| 591.5               | MUNICIPAL COURTS SUPERVISOR                        | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 591.7               | MUNICIPAL COURTS MANAGER                           | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 595.1               | PRESIDING JUDGE OF MUNICIPAL COURTS                | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 595.2               | ASSOCIATE PRESIDING JUDGE OF MUNICIPAL COURTS      | 31                   | \$72,826   | \$155,012  | E                      | B                    |
| 595.3               | ADMINISTRATIVE JUDGE OF MUNICIPAL COURTS           | 31                   | \$72,826   | \$155,012  | E                      | B                    |
| 595.5               | JUDGE OF MUNICIPAL COURTS                          | 31                   | \$72,826   | \$155,012  | E                      | B                    |
| 597.5               | ASSOCIATE JUDGE OF MUNICIPAL COURTS                | 31                   | \$72,826   | \$155,012  | N                      | B                    |
| 599.1               | MUNICIPAL COURTS SECURITY OFFICER                  | 12                   | \$27,716   | \$56,628   | N                      | D                    |
| 599.5               | JUVENILE CASE MANAGER                              | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 599.6               | SENIOR JUVENILE CASE MANAGER                       | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 600.1               | CITY ATTORNEY                                      | 39                   | \$114,244  | \$255,112  | E                      | A                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 601.1               | LEGAL ABTRACTOR                              | 10                   | \$25,064   | \$50,882   | N                      | E                    |
| 601.2               | SENIOR LEGAL ABTRACTOR                       | 13                   | \$29,302   | \$59,592   | N                      | E                    |
| 602.1               | PARALEGAL                                    | 12                   | \$27,716   | \$56,628   | N                      | B                    |
| 602.4               | SENIOR PARALEGAL                             | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 603.1               | ASSISTANT CITY ATTORNEY I                    | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 603.2               | ASSISTANT CITY ATTORNEY II                   | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 604.1               | SENIOR ASSISTANT CITY ATTORNEY I             | 32                   | \$76,258   | \$163,878  | E                      | B                    |
| 604.2               | SENIOR ASSISTANT CITY ATTORNEY II            | 35                   | \$89,466   | \$191,490  | E                      | B                    |
| 604.6               | SENIOR ASSISTANT CITY ATTORNEY,SECTION CHIEF | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 604.9               | FIRST ASSISTANT CITY ATTORNEY                | 37                   | \$98,514   | \$218,192  | E                      | A                    |
| 605.2               | LEGAL TITLE EXAMINER                         | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 605.3               | SENIOR LEGAL TITLE EXAMINER                  | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 606.1               | LEGAL INVESTIGATOR                           | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 611.1               | JAIL ATTENDANT                               | 9                    | \$24,960   | \$47,684   | N                      | D                    |
| 611.2               | SENIOR JAIL ATTENDANT                        | 13                   | \$29,302   | \$59,592   | N                      | D                    |
| 612.1               | JAIL MEDICAL SPECIALIST                      | 17                   | \$35,880   | \$73,684   | N                      | E                    |
| 612.2               | SENIOR JAIL MEDICAL SPECIALIST               | 19                   | \$39,728   | \$81,952   | N                      | E                    |
| 612.4               | JAIL MEDICAL SPECIALIST SUPERVISOR           | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 620.1               | CRIMINAL INTELLIGENCE ANALYST                | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 620.2               | SENIOR CRIMINAL INTELLIGENCE ANALYST         | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 640.1               | POLICE CHIEF                                 | 39                   | \$114,244  | \$255,112  | E                      | A                    |
| 640.2               | EXECUTIVE ASSISTANT POLICE CHIEF             | 37                   | \$98,514   | \$218,192  | E                      | A                    |
| 640.3               | ASSISTANT POLICE CHIEF                       | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 640.5               | POLICE SERVICE OFFICER                       | 7                    | \$24,960   | \$41,834   | N                      | E                    |
| 640.6               | SENIOR POLICE SERVICE OFFICER                | 12                   | \$27,716   | \$56,628   | N                      | E                    |
| 641.2               | COMMUNITY LIAISON                            | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 641.8               | POLICE TELECOMMUNICATOR                      | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 641.9               | SENIOR POLICE TELECOMMUNICATOR               | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 642.0               | POLICE TELECOMMUNICATOR SUPERVISOR           | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 642.6               | H.E.C. TELECOMMUNICATION SHIFT MANAGER       | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 643.1               | RADIO INSTALLER                              | 6                    | \$24,960   | \$38,948   | N                      | C                    |
| 643.2               | MOBILE TECHNOLOGY TECHNICIAN                 | 8                    | \$24,960   | \$44,928   | N                      | C                    |
| 643.3               | SENIOR MOBILE TECHNOLOGY TECHNICIAN          | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 643.4               | MOBILE TECHNOLOGY TECHNICIAN SUPERVISOR      | 19                   | \$39,728   | \$81,952   | N                      | C                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>            | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 643.5               | 3-1-1 TELECOMMUNICATOR                   | 13                   | \$29,302   | \$59,592   | N                      | F                    |
| 643.6               | SENIOR 3-1-1 TELECOMMUNICATOR            | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 643.7               | 3-1-1 TELECOMMUNICATOR SUPERVISOR        | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 643.9               | 3-1-1 CUSTODIAN OF RECORDS               | 16                   | \$34,034   | \$69,940   | N                      | F                    |
| 644.2               | 9-1-1 TELECOMMUNICATOR                   | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 644.3               | SENIOR 9-1-1 TELECOMMUNICATOR            | 16                   | \$34,034   | \$69,940   | N                      | C                    |
| 644.4               | 9-1-1 TELECOMMUNICATOR (CTO)             | 16                   | \$34,034   | \$69,940   | N                      | C                    |
| 644.5               | SENIOR 9-1-1 TELECOMMUNICATOR (CTO)      | 18                   | \$37,726   | \$77,688   | N                      | C                    |
| 644.6               | 9-1-1 PSAP SUPERVISOR                    | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 644.7               | 9-1-1 PSAP SUPERVISOR-FIRE/EMS           | 23                   | \$48,568   | \$101,400  | N                      | B                    |
| 644.9               | 9-1-1 CUSTODIAN OF RECORDS               | 17                   | \$35,880   | \$73,684   | N                      | F                    |
| 645.6               | CRIMINALIST                              | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 645.7               | CRIMINALIST SPECIALIST                   | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 645.9               | CRIMINALIST LABORATORY MANAGER           | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 646.1               | EEG NEUROFEEDBACK TECHNICIAN             | 12                   | \$27,716   | \$56,628   | N                      | C                    |
| 646.4               | STAFF PSYCHOLOGIST                       | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 646.8               | PHYSICAL FITNESS COORDINATOR             | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 647.2               | FINGERPRINT TECHNICIAN                   | 10                   | \$25,064   | \$50,882   | N                      | C                    |
| 647.3               | SENIOR FINGERPRINT TECHNICIAN            | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 647.6               | FINGERPRINT TECHNICIAN SUPERVISOR        | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 647.9               | FORENSIC ARTIST                          | 19                   | \$39,728   | \$81,952   | N                      | C                    |
| 648.5               | EVIDENCE TECHNICIAN                      | 11                   | \$26,390   | \$53,690   | N                      | F                    |
| 648.6               | SENIOR EVIDENCE TECHNICIAN               | 15                   | \$32,448   | \$66,248   | N                      | F                    |
| 648.7               | EVIDENCE TECHNICIAN SUPERVISOR           | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 648.8               | DWI TECHNICIAN                           | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 648.9               | SENIOR DWI TECHNICIAN                    | 16                   | \$34,034   | \$69,940   | N                      | C                    |
| 649.1               | ASSISTANT POLICE ADMINISTRATOR (EXE LEV) | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 649.2               | POLICE ADMINISTRATOR (EXE LEV)           | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 649.4               | POLICE TRAINEE                           | 10                   | \$25,064   | \$50,882   | N                      | D                    |
| 649.6               | POLICE AIDE                              | 4                    | \$24,960   | \$34,944   | N                      | F                    |
| 649.8               | SENIOR POLICE TRAINEE                    | 10                   | \$25,064   | \$50,882   | N                      | D                    |
| 651.1               | CAR ATTENDANT                            | 4                    | \$24,960   | \$34,944   | N                      | H                    |
| 651.2               | CAR ATTENDANT LEADER                     | 10                   | \$25,064   | \$50,882   | N                      | H                    |
| 651.5               | CAR ATTENDANT SUPERVISOR                 | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 652.6               | PARKING COMPLIANCE OFFICER               | 10                   | \$25,064   | \$50,882   | N                      | F                    |

| JOB<br>CODE | JOB<br>CLASSIFICATION                            | PAY<br>GRADE | MIN      | MAX       | FLSA<br>STATUS | EEOJ<br>CODE |
|-------------|--|--------------|----------|-----------|----------------|--------------|
| 652.7       | PARKING COMPLIANCE LEADER                        | 14           | \$30,732 | \$62,946  | N              | F            |
| 653.1       | MOBILITY SERVICE OFFICER                         | 12           | \$27,716 | \$56,628  | N              | D            |
| 653.5       | PARKING METER TECHNICIAN                         | 10           | \$25,064 | \$50,882  | N              | F            |
| 653.6       | SENIOR PARKING METER TECHNICIAN                  | 12           | \$27,716 | \$56,628  | N              | F            |
| 653.7       | PARKING METER TECHNICIAN SUPERVISOR              | 18           | \$37,726 | \$77,688  | N              | E            |
| 655.1       | EMS EDUCATOR                                     | 20           | \$41,834 | \$86,320  | E              | B            |
| 655.2       | SENIOR EMS EDUCATOR                              | 22           | \$46,176 | \$96,122  | E              | B            |
| 655.3       | EMS EDUCATOR COORDINATOR                         | 24           | \$51,324 | \$106,652 | E              | B            |
| 656.5       | EMS ADMINISTRATOR                                | 27           | \$59,384 | \$125,476 | E              | A            |
| 656.6       | ASSOCIATE EMS PHYSICIAN DIRECTOR                 | 35           | \$89,466 | \$191,490 | E              | A            |
| 656.7       | ASSISTANT EMS PHYSICIAN DIRECTOR                 | 33           | \$80,236 | \$172,744 | E              | A            |
| 656.8       | EMS PHYSICIAN DIRECTOR,MD (EXE LEV)              | 37           | \$98,514 | \$218,192 | E              | A            |
| 657.5       | EMERGENCY MEDICAL TECHNICIAN INSPECTOR/INSTRUCTO | 18           | \$37,726 | \$77,688  | N              | C            |
| 660.1       | FIRE CHIEF                                       | 37           | \$98,514 | \$218,192 | E              | A            |
| 661.1       | FIRE ADMINISTRATOR (EXE LEV)                     | 30           | \$69,394 | \$146,848 | E              | A            |
| 662.1       | FIRE FIGHTER TRAINEE                             | 10           | \$25,064 | \$50,882  | N              | D            |
| 666.1       | SECURITY OFFICER                                 | 8            | \$24,960 | \$44,928  | N              | D            |
| 666.2       | SECURITY OFFICER INVESTIGATOR                    | 14           | \$30,732 | \$62,946  | N              | D            |
| 667.1       | PUBLIC LOSS INVESTIGATOR                         | 22           | \$46,176 | \$96,122  | N              | B            |
| 667.2       | SENIOR PUBLIC LOSS INVESTIGATOR                  | 24           | \$51,324 | \$106,652 | N              | B            |
| 668.1       | SECURITY TECHNICIAN                              | 17           | \$35,880 | \$73,684  | N              | C            |
| 668.2       | SENIOR SECURITY TECHNICIAN                       | 23           | \$48,568 | \$101,400 | N              | C            |
| 668.5       | SECURITY TECHNICIAN SUPERVISOR                   | 25           | \$53,976 | \$112,502 | N              | C            |
| 668.5       | SECURITY TECHNICIAN SUPERVISOR                   |              |          |           | E              |              |
| 671.1       | ANIMAL ENFORCEMENT OFFICER TRAINEE               | 12           | \$26,390 | \$53,690  | N              | H            |
| 671.1       | ANIMAL ENFORCEMENT OFFICER TRAINEE               | 12           | \$27,716 | \$56,628  |                |              |
| 671.2       | ANIMAL ENFORCEMENT OFFICER                       | 14           | \$29,302 | \$59,592  | N              | H            |
| 671.2       | ANIMAL ENFORCEMENT OFFICER                       | 14           | \$30,732 | \$62,946  |                |              |
| 671.3       | SENIOR ANIMAL ENFORCEMENT OFFICER                | 17           | \$35,880 | \$73,684  | N              | H            |
| 671.5       | ANIMAL ENFORCEMENT INVESTIGATOR                  | 17           | \$35,880 | \$73,684  | N              | C            |
| 671.6       | ANIMAL ENFORCEMENT SUPERVISOR                    | 23           | \$48,568 | \$101,400 | N              | B            |
| 671.7       | RABIES INVESTIGATION COORDINATOR                 | 17           | \$35,880 | \$73,684  | N              | C            |
| 671.8       | ANIMAL ENFORCEMENT MANAGER                       | 27           | \$59,384 | \$125,476 | E              | B            |
| 671.9       | ANIMAL ENFORCEMENT DIVISION MANAGER              | 29           | \$65,988 | \$139,204 | E              | A            |
| 672.0       | ANIMAL CARE TECHNICIAN                           | 11           | \$26,390 | \$53,690  | N              | G            |



| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                      | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 672.1               | KENNEL ATTENDANT                                   | 8                    | \$24,960   | \$44,928   | N                      | G                    |
| 672.2               | SENIOR ANIMAL CARE TECHNICIAN                      | 15                   | \$32,448   | \$66,248   | N                      | G                    |
| 672.3               | BARC SHELTER SUPERVISOR                            | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 672.5               | BARC SHELTER MANAGER                               | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 675.1               | BARC CUSTOMER SERVICE REPRESENTATIVE               | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 675.3               | BARC CUSTOMER SERVICE REPRESENTATIVE III           | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 675.5               | BARC CUSTOMER SERVICE SUPERVISOR                   | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 676.1               | BARC ADMINISTRATIVE SPECIALIST                     | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 676.3               | BARC OUTREACH SUPERVISOR                           | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 676.5               | BARC ADMINISTRATION MANAGER                        | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 676.7               | BARC MARKETING AND OUTREACH MANAGER                | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 676.9               | DEPUTY ASSISTANT DIRECTOR OF SHELTER OPERATIONS (E | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 691.0               | EPIDEMIOLOGIST MANAGER                             | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 691.1               | EPIDEMIOLOGIST SUPERVISOR                          | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 691.2               | STAFF EPIDEMIOLOGIST                               | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 691.7               | SURVEILLANCE INVESTIGATOR-EPIDEMIOLOGY             | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 693.2               | HEALTH PROGRAM SPECIALIST                          | 10                   | \$25,064   | \$50,882   | N                      | C                    |
| 693.5               | HEALTH PLANNER                                     | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 693.6               | SENIOR HEALTH PLANNER                              | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 693.7               | HEALTH PLANNING CHIEF                              | 24                   | \$51,324   | \$106,652  | E                      | A                    |
| 694.2               | PUBLIC HEALTH EDUCATION TECHNICIAN                 | 10                   | \$25,064   | \$50,882   | N                      | C                    |
| 694.5               | LACTATION TECHNICIAN                               | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 694.7               | BREASTFEEDING PEER COUNSELOR                       | 7                    | \$24,960   | \$41,834   | N                      | E                    |
| 694.8               | SENIOR BREASTFEEDING PEER COUNSELOR                | 13                   | \$29,302   | \$59,592   | N                      | E                    |
| 694.9               | LACTATION CONSULTANT                               | 19                   | \$39,728   | \$81,952   | N                      | C                    |
| 696.2               | PUBLIC HEALTH EDUCATOR                             | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 696.3               | SENIOR PUBLIC HEALTH EDUCATOR                      | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 696.5               | PUBLIC HEALTH EDUCATION CHIEF                      | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 697.4               | PUBLIC HEALTH INVESTIGATOR                         | 12                   | \$27,716   | \$56,628   | N                      | B                    |
| 697.5               | SENIOR PUBLIC HEALTH INVESTIGATOR                  | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 697.6               | PUBLIC HEALTH INVESTIGATOR SUPERVISOR              | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 697.7               | PUBLIC HEALTH INVESTIGATOR SPECIALIST              | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 697.9               | PUBLIC HEALTH INVESTIGATOR MANAGER                 | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 698.3               | CLINICAL EDUCATION COORDINATOR                     | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 698.4               | SENIOR CLINICAL EDUCATION COORDINATOR              | 20                   | \$41,834   | \$86,320   | N                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>            | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 701.1               | PHARMACY TECHNICIAN                      | 9                    | \$24,960   | \$47,684   | N                      | C                    |
| 701.2               | STAFF PHARMACIST                         | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 701.4               | CHIEF PHARMACIST                         | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 706.1               | DENTAL ASSISTANT                         | 9                    | \$24,960   | \$47,684   | N                      | C                    |
| 706.2               | DENTAL HYGIENIST                         | 12                   | \$27,716   | \$56,628   | N                      | C                    |
| 706.3               | SENIOR DENTAL HYGIENIST                  | 15                   | \$32,448   | \$66,248   | N                      | C                    |
| 706.5               | PUBLIC HEALTH DENTIST,DDS                | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 706.6               | SENIOR PUBLIC HEALTH DENTIST,DDS         | 31                   | \$72,826   | \$155,012  | E                      | A                    |
| 707.2               | BUREAU CHIEF,DDS                         | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 716.1               | MEDICAL SOCIAL WORKER                    | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 721.1               | LICENSED VOCATIONAL NURSE                | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 721.5               | CLINIC ASSISTANT                         | 9                    | \$24,960   | \$47,684   | N                      | E                    |
| 721.8               | PUBLIC HEALTH CLERK                      | 8                    | \$24,960   | \$44,928   | N                      | F                    |
| 722.7               | NURSE PRACTITIONER                       | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 722.9               | PHYSICIAN ASSISTANT                      | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 723.1               | PUBLIC HEALTH NURSE I                    | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 723.2               | PUBLIC HEALTH NURSE II                   | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 723.3               | PUBLIC HEALTH NURSE III                  | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 723.4               | PUBLIC HEALTH NURSE IV                   | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 723.7               | CHIEF NURSE,RN                           | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 723.8               | PUBLIC HEALTH NURSING CHIEF              | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 724.1               | PHYSICIAN,MD                             | 33                   | \$80,236   | \$172,744  | E                      | B                    |
| 724.2               | CHIEF PHYSICIAN,MD                       | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 725.1               | PUBLIC HEALTH PARAMEDIC                  | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 727.1               | NUTRITIONIST                             | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 727.2               | SENIOR NUTRITIONIST                      | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 727.5               | NUTRITIONIST CONSULTANT                  | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 727.7               | NUTRITION SERVICES CHIEF                 | 25                   | \$53,976   | \$112,502  | E                      | A                    |
| 731.1               | SANITARIAN I                             | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 731.2               | SANITARIAN II                            | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 731.3               | SANITARIAN III                           | 21                   | \$43,940   | \$91,130   | N                      | C                    |
| 731.5               | CHIEF SANITARIAN                         | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 740.1               | DIRECTOR OF PUBLIC HEALTH                | 37                   | \$98,514   | \$218,192  | E                      | A                    |
| 741.2               | X-RAY TECHNICIAN                         | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 743.2               | REGISTERED MEDICAL RECORDS ADMINISTRATOR | 23                   | \$48,568   | \$101,400  | E                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>              | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 743.3               | MEDICAL RECORDS SUPERVISOR                 | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 744.1               | CENTER ADMINISTRATOR                       | 25                   | \$53,976   | \$112,502  | E                      | A                    |
| 747.1               | DEPUTY DIRECTOR-PUBLIC HEALTH (EXE LEV)    | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 747.2               | ASSISTANT DIRECTOR-PUBLIC HEALTH (EXE LEV) | 33                   | \$80,236   | \$172,744  | E                      | A                    |
| 747.3               | BUREAU CHIEF,PUBLIC HEALTH                 | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 747.4               | BUREAU CHIEF,MD                            | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 747.5               | BUREAU CHIEF,PUBLIC HEALTH (EXE LEV)       | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 749.1               | DEPUTY REGISTRAR-VITAL STATISTICS          | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 749.2               | REGISTRAR-VITAL STATISTICS                 | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 761.2               | LABORATORY TECHNICIAN                      | 6                    | \$24,960   | \$38,948   | N                      | C                    |
| 761.3               | LABORATORY SUPERVISOR                      | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 761.5               | LABORATORY MANAGER                         | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 766.1               | CHEMIST I                                  | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 766.2               | CHEMIST II                                 | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 766.3               | CHEMIST III                                | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 766.4               | CHEMIST IV                                 | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 771.1               | MICROBIOLOGIST I                           | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 771.2               | MICROBIOLOGIST II                          | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 771.3               | MICROBIOLOGIST III                         | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 771.4               | MICROBIOLOGIST IV                          | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 776.1               | PROJECT TECHNICIAN I                       | 8                    | \$24,960   | \$44,928   | N                      | C                    |
| 776.2               | PROJECT TECHNICIAN II                      | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 776.3               | PROJECT TECHNICIAN III                     | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 776.4               | PROJECT TECHNICIAN IV                      | 20                   | \$41,834   | \$86,320   | N                      | C                    |
| 778.0               | GRADUATE ENGINEER                          | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 778.4               | ENGINEER                                   | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 778.5               | SUPERVISING ENGINEER                       | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 778.6               | MANAGING ENGINEER                          | 31                   | \$72,826   | \$155,012  | E                      | A                    |
| 781.1               | ENVIRONMENTAL INVESTIGATOR I               | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 781.2               | ENVIRONMENTAL INVESTIGATOR II              | 16                   | \$34,034   | \$69,940   | N                      | C                    |
| 781.3               | ENVIRONMENTAL INVESTIGATOR III             | 20                   | \$41,834   | \$86,320   | N                      | C                    |
| 781.4               | ENVIRONMENTAL INVESTIGATOR IV              | 23                   | \$48,568   | \$101,400  | N                      | C                    |
| 781.5               | ENVIRONMENTAL INVESTIGATOR V               | 28                   | \$62,686   | \$132,080  | E                      | C                    |
| 783.2               | POLLUTION CONTROL CHIEF                    | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 786.0               | GRADUATE ARCHITECT                         | 22                   | \$46,176   | \$96,122   | N                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>              | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 786.4               | ARCHITECT                                  | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 786.5               | SENIOR ARCHITECT                           | 29                   | \$65,988   | \$139,204  | E                      | B                    |
| 786.6               | CHIEF ARCHITECT                            | 31                   | \$72,826   | \$155,012  | E                      | A                    |
| 791.1               | VETERINARY TECHNICIAN                      | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 791.2               | VETERINARY CLINIC CS LEAD                  | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 791.3               | VETERINARIAN TECHNICIAN SUPERVISOR         | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 791.5               | VETERINARY CLINIC MANAGER                  | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 791.7               | STAFF VETERINARIAN,DVM                     | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 791.9               | CHIEF VETERINARIAN, DVM                    | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 791.9               | CHIEF VETERINARIAN,DVM                     |                      |            |            |                        |                      |
| 794.1               | ABATEMENT SPECIALIST                       | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 795.0               | DIRECTOR OF NEIGHBORHOODS                  | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 795.1               | CODE ENFORCEMENT OFFICER TRAINEE           | 12                   | \$27,716   | \$56,628   | N                      | C                    |
| 795.2               | CODE ENFORCEMENT OFFICER I                 | 16                   | \$34,034   | \$69,940   | N                      | C                    |
| 795.3               | CODE ENFORCEMENT OFFICER II                | 18                   | \$37,726   | \$77,688   | N                      | C                    |
| 795.4               | CODE ENFORCEMENT OFFICER III               | 22                   | \$46,176   | \$96,122   | N                      | C                    |
| 796.1               | INSPECTOR TRAINEE                          | 12                   | \$27,716   | \$56,628   | N                      | C                    |
| 796.2               | INSPECTOR                                  | 18                   | \$37,726   | \$77,688   | N                      | C                    |
| 796.3               | MULTI-DISCIPLINE INSPECTOR                 | 21                   | \$43,940   | \$91,130   | N                      | C                    |
| 796.4               | SENIOR INSPECTOR                           | 22                   | \$46,176   | \$96,122   | N                      | C                    |
| 796.5               | ASSISTANT CHIEF INSPECTOR                  | 25                   | \$53,976   | \$112,502  | E                      | A                    |
| 796.6               | CHIEF INSPECTOR                            | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 798.2               | PLAN ANALYST                               | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 798.3               | SENIOR PLAN ANALYST                        | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 798.6               | PLAN ANALYST SUPERVISOR                    | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 800.2               | PUBLIC WORKS DIRECTOR                      | 39                   | \$114,244  | \$255,112  | E                      | A                    |
| 800.3               | GENERAL SERVICES DIRECTOR                  | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 801.0               | ASSISTANT PROJECT MANAGER                  | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 801.1               | PROJECT MANAGER                            | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 801.2               | SENIOR PROJECT MANAGER                     | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 802.2               | PUBLIC WORKS OPERATIONS SECTION CHIEF      | 22                   | \$46,176   | \$96,122   | N                      | A                    |
| 802.3               | ASSISTANT PUBLIC WORKS OPERATIONS MANAGER  | 26                   | \$56,602   | \$118,794  | N                      | A                    |
| 802.4               | PUBLIC WORKS OPERATIONS MANAGER            | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 803.2               | PUBLIC WORKS MAINTENANCE SECTION CHIEF     | 22                   | \$46,176   | \$96,122   | N                      | A                    |
| 803.3               | ASSISTANT PUBLIC WORKS MAINTENANCE MANAGER | 26                   | \$56,602   | \$118,794  | N                      | A                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>             | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|---|----------------------|------------|------------|------------------------|----------------------|
| 803.4               | PUBLIC WORKS MAINTENANCE MANAGER          | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 804.2               | ASSISTANT DIRECTOR-PUBLIC WORKS (EXE LEV) | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 820.1               | COMMUNITY DEVELOPMENT DIRECTOR            | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 821.2               | SENIOR COMMUNITY LIAISON                  | 23                   | \$48,568   | \$101,400  | N                      | B                    |
| 822.2               | COMMUNITY RELATIONS SPECIALIST            | 11                   | \$26,390   | \$53,690   | N                      | B                    |
| 823.2               | COMMUNITY INVOLVEMENT COORDINATOR         | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 826.3               | HOUSING COUNSELOR                         | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 830.1               | PLANNING DIRECTOR                         | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 832.0               | PLANNER III                               | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 832.1               | ASSOCIATE PLANNER                         | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 832.2               | PLANNER                                   | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 832.3               | SENIOR PLANNER                            | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 832.4               | PLANNER LEADER                            | 24                   | \$51,324   | \$106,652  | E                      | B                    |
| 832.5               | HEARING OFFICER                           | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 832.6               | DEPUTY DIRECTOR-PLANNING (EXE LEV)        | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 832.7               | PRINCIPAL PLANNER                         | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 832.8               | PLANNER MANAGER                           | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 832.9               | ADJUDICATION HEARING OFFICER              | 27                   | \$59,384   | \$125,476  | E                      | B                    |
| 833.1               | TRANSPORTATION PLANNER I                  | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 833.2               | TRANSPORTATION PLANNER II                 | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 833.3               | TRANSPORTATION PLANNER III                | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 833.3               | TRANSPORTATION PLANNER III                |                      |            |            |                        |                      |
| 833.4               | TRANSPORTATION PLANNER IV                 | 25                   | \$53,976   | \$112,502  | E                      | A                    |
| 833.6               | ASSISTANT PLANNER                         | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 833.7               | PLANNER I                                 | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 833.8               | PLANNER II                                | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 833.8               | PLANNER II                                |                      |            |            | E                      |                      |
| 833.9               | PLANNER IV                                | 24                   | \$51,324   | \$106,652  | N                      | A                    |
| 833.9               | PLANNER IV                                |                      |            |            | E                      | B                    |
| 842.1               | RIGHT-OF-WAY APPRAISER                    | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 842.3               | SENIOR RIGHT-OF-WAY APPRAISER             | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 844.2               | RELOCATION COUNSELOR                      | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 846.1               | ASSISTANT REAL ESTATE ANALYST             | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 846.2               | REAL ESTATE ANALYST                       | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 846.3               | SENIOR REAL ESTATE ANALYST                | 24                   | \$51,324   | \$106,652  | E                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                        | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 846.7               | ASSISTANT REAL ESTATE MANAGER                        | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 846.8               | REAL ESTATE MANAGER                                  | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 851.0               | HUMAN SERVICE PROGRAM MANAGER                        | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 851.1               | HUMAN SERVICE PROGRAM COORDINATOR                    | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 871.1               | COMMUNICATIONS SPECIALIST                            | 15                   | \$32,448   | \$66,248   | N                      | C                    |
| 871.2               | SENIOR COMMUNICATIONS SPECIALIST                     | 20                   | \$41,834   | \$86,320   | N                      | C                    |
| 871.6               | COMMUNICATIONS SPECIALIST SUPERVISOR                 | 23                   | \$48,568   | \$101,400  | N                      | B                    |
| 871.7               | COMMUNITY SERVICE INSPECTOR                          | 16                   | \$34,034   | \$69,940   | N                      | C                    |
| 872.2               | DESKTOP PUBLISHER                                    | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 872.4               | GRAPHIC DESIGNER                                     | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 872.5               | SENIOR GRAPHIC DESIGNER                              | 21                   | \$43,940   | \$91,130   | N                      | C                    |
| 873.2               | FORENSIC PHOTOGRAPHER                                | 14                   | \$30,732   | \$62,946   | N                      | C                    |
| 873.4               | FORENSIC PHOTOGRAPHER SUPERVISOR                     | 19                   | \$39,728   | \$81,952   | N                      | C                    |
| 874.1               | MEDIA REPRESENTATIVE                                 | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 874.2               | PUBLIC INFORMATION OFFICER                           | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 874.3               | PUBLIC INFORMATION OFFICER (EXE LEV)                 | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 875.2               | TRANSLATOR   | 11                   | \$26,390   | \$53,690   | N                      | B                    |
| 876.7               | MARKETING SPECIALIST                                 | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 876.8               | SENIOR MARKETING SPECIALIST                          | 28                   | \$62,686   | \$132,080  | E                      | B                    |
| 878.0               | DIRECTOR OF MAYOR'S OFFICE OF SPECIAL EVENTS (EXE LI | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 881.4               | DIRECTOR OF STATE RELATIONS (EXE LEV)                | 30                   | \$69,394   | \$146,848  | E                      | A                    |
| 885.1               | CUSTOMER SERVICE CLERK                               | 10                   | \$25,064   | \$50,882   | N                      | F                    |
| 885.2               | SENIOR CUSTOMER SERVICE CLERK                        | 12                   | \$27,716   | \$56,628   | N                      | F                    |
| 886.2               | CUSTOMER SERVICE REPRESENTATIVE I                    | 13                   | \$29,302   | \$59,592   | N                      | E                    |
| 886.2               | CUSTOMER SERVICE REPRESENTATIVE I                    |                      |            |            |                        |                      |
| 886.3               | CUSTOMER SERVICE REPRESENTATIVE II                   | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 886.3               | CUSTOMER SERVICE REPRESENTATIVE II                   |                      |            |            |                        |                      |
| 886.6               | CUSTOMER SERVICE REPRESENTATIVE III                  | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 886.6               | CUSTOMER SERVICE REPRESENTATIVE III                  |                      |            |            |                        |                      |
| 886.7               | CUSTOMER SERVICE SUPERVISOR                          | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 886.7               | CUSTOMER SERVICE SUPERVISOR                          |                      |            |            |                        |                      |
| 886.8               | CUSTOMER SERVICE SECTION CHIEF                       | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 886.8               | CUSTOMER SERVICE SECTION CHIEF                       |                      |            |            |                        |                      |
| 887.0               | ASSISTANT CUSTOMER SERVICE MANAGER                   | 26                   | \$56,602   | \$118,794  | N                      | A                    |
| 887.0               | ASSISTANT CUSTOMER SERVICE MANAGER                   |                      |            |            |                        |                      |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>          | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 887.1               | CUSTOMER SERVICE MANAGER               | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 900.1               | LIBRARY DIRECTOR                       | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 901.2               | LIBRARY ASSISTANT                      | 5                    | \$24,960   | \$36,452   | N                      | E                    |
| 901.4               | SENIOR LIBRARY ASSISTANT               | 9                    | \$24,960   | \$47,684   | N                      | E                    |
| 901.5               | LIBRARY ASSISTANT SUPERVISOR           | 14                   | \$30,732   | \$62,946   | N                      | E                    |
| 901.6               | LIBRARY SERVICE SUPERVISOR             | 21                   | \$43,940   | \$91,130   | N                      | B                    |
| 901.7               | LIBRARY SERVICE SPECIALIST             | 13                   | \$29,302   | \$59,592   | N                      | B                    |
| 901.9               | SENIOR LIBRARY SERVICE SPECIALIST      | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 902.2               | LIBRARIAN I                            | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 902.4               | LIBRARIAN II                           | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 902.5               | LIBRARIAN III                          | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 902.6               | LIBRARIAN IV                           | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 903.2               | LIBRARIAN V                            | 27                   | \$59,384   | \$125,476  | E                      | A                    |
| 903.3               | LIBRARY CHIEF                          | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 903.4               | ASSISTANT DIRECTOR-LIBRARY (EXE LEV)   | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 906.2               | ARCHIVIST I                            | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 906.3               | ARCHIVIST II                           | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 906.4               | ARCHIVIST III                          | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 906.5               | ARCHIVIST IV                           | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 921.1               | AIRCRAFT GROUND CREWPERSON             | 5                    | \$24,960   | \$36,452   | N                      | H                    |
| 922.1               | AIRCRAFT MECHANIC                      | 18                   | \$37,726   | \$77,688   | N                      | G                    |
| 922.3               | SENIOR AIRCRAFT MECHANIC               | 21                   | \$43,940   | \$91,130   | N                      | G                    |
| 923.1               | AIRPORT COMMUNICATIONS OPERATOR        | 13                   | \$29,302   | \$59,592   | N                      | F                    |
| 923.2               | SENIOR AIRPORT COMMUNICATIONS OPERATOR | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 923.3               | AIRPORT COMMUNICATIONS SUPERVISOR      | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 924.0               | AIRPORT SECURITY MANAGER               | 28                   | \$62,686   | \$132,080  | E                      | A                    |
| 924.1               | AIRPORT SECURITY COORDINATOR           | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 924.3               | AIRPORT SECURITY INVESTIGATOR          | 23                   | \$48,568   | \$101,400  | N                      | B                    |
| 925.1               | LANDSIDE AGENT                         | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 925.2               | SENIOR LANDSIDE AGENT                  | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 925.3               | AIRPORT OPERATIONS SUPERVISOR-LANDSIDE | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 926.1               | AIRPORT OPERATIONS ASSISTANT           | 13                   | \$29,302   | \$59,592   | N                      | C                    |
| 926.2               | AIRPORT OPERATIONS SPECIALIST          | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 926.3               | AIRPORT OPERATIONS COORDINATOR         | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 926.4               | AIRPORT OPERATIONS SUPERVISOR          | 23                   | \$48,568   | \$101,400  | E                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                  | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|--|----------------------|------------|------------|------------------------|----------------------|
| 928.1               | AIRPORT SYSTEMS TECHNICIAN                     | 17                   | \$35,880   | \$73,684   | N                      | C                    |
| 928.2               | SENIOR AIRPORT SYSTEMS TECHNICIAN              | 20                   | \$41,834   | \$86,320   | N                      | C                    |
| 936.5               | SPECIAL SERVICE REPRESENTATIVE                 | 13                   | \$29,302   | \$59,592   | N                      | E                    |
| 936.6               | SENIOR SPECIAL SERVICE REPRESENTATIVE          | 15                   | \$32,448   | \$66,248   | N                      | E                    |
| 940.1               | AVIATION DIRECTOR                              | 38                   | \$106,054  | \$235,924  | E                      | A                    |
| 940.2               | DEPUTY DIRECTOR-AVIATION (EXE LEV)             | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 940.3               | ASSISTANT DIRECTOR-AVIATION (EXE LEV)          | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 941.1               | AIRPORT SUPERVISOR                             | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 941.2               | ASSISTANT AIRPORT SUPERINTENDENT               | 22                   | \$46,176   | \$96,122   | N                      | A                    |
| 941.3               | AIRPORT SUPERINTENDENT                         | 25                   | \$53,976   | \$112,502  | E                      | A                    |
| 941.4               | ASSISTANT AIRPORT MANAGER                      | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 941.5               | SENIOR AIRPORT MANAGER (EXE LEV)               | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 941.6               | AIRPORT MANAGER (EXE LEV)                      | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 941.7               | DEPUTY AIRPORT MANAGER (EXE LEV)               | 31                   | \$72,826   | \$155,012  | E                      | A                    |
| 941.8               | AIRPORT OPERATIONS SUPERVISOR-MAINTENANCE      | 22                   | \$46,176   | \$96,122   | N                      | B                    |
| 960.1               | CONVENTION & ENTERTAINMENT FACILITIES DIRECTOR | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 961.2               | EVENT COORDINATOR                              | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 961.4               | ASSISTANT C & E FACILITIES MANAGER             | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 961.7               | CONVENTION & ENTERTAINMENT MANAGER             | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 962.2               | STAGEHAND                                      | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 962.3               | SOUND TECHNICIAN                               | 12                   | \$27,716   | \$56,628   | N                      | C                    |
| 962.4               | STAGE SUPERVISOR                               | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 962.5               | STAGE MANAGER                                  | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 962.8               | PRODUCTION SPECIALIST                          | 15                   | \$32,448   | \$66,248   | N                      | C                    |
| 963.1               | ACCOUNT EXECUTIVE                              | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 963.2               | SENIOR ACCOUNT EXECUTIVE                       | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 963.5               | THEATER EVENT COORDINATOR                      | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 971.2               | FORESTER                                       | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 971.3               | SENIOR FORESTER                                | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 971.6               | PARK NATURALIST                                | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 971.8               | NATURAL RESOURCES MANAGER                      | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 972.0               | URBAN GARDEN MANAGER                           | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 972.1               | HORTICULTURIST                                 | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 972.5               | IRRIGATION INSTALLER                           | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 972.7               | IRRIGATION LEADER                              | 18                   | \$37,726   | \$77,688   | N                      | G                    |



| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                   | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|---|----------------------|------------|------------|------------------------|----------------------|
| 973.2               | GOLF PROFESSIONAL                               | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 974.2               | LIFEGUARD                                       | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 974.3               | HEAD LIFEGUARD                                  | 9                    | \$24,960   | \$47,684   | N                      | H                    |
| 974.4               | AQUATIC CENTER SUPERVISOR                       | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 974.5               | REGIONAL AQUATIC MANAGER                        | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 974.5               | REGIONAL AQUATIC MANAGER                        |                      |            |            | N                      |                      |
| 975.1               | YOUTH SPORTS PROGRAM-ASSISTANT MANAGER          | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 975.2               | YOUTH SPORTS PROGRAM-MANAGER                    | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 976.0               | ASSISTANT RECREATION REGIONAL MANAGER           | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 976.1               | RECREATION ASSISTANT                            | 6                    | \$24,960   | \$38,948   | N                      | E                    |
| 976.3               | RECREATION SPECIALIST                           | 12                   | \$27,716   | \$56,628   | N                      | B                    |
| 976.5               | SENIOR RECREATION SPECIALIST                    | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 976.7               | RECREATION SUPERVISOR                           | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 976.9               | RECREATION FACILITY MANAGER                     | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 977.3               | ASSISTANT TENNIS CENTER MANAGER                 | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 977.4               | TENNIS CENTER MANAGER                           | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 978.2               | URBAN PARK RANGER                               | 12                   | \$27,716   | \$56,628   | N                      | D                    |
| 978.5               | URBAN PARK RANGER SUPERVISOR                    | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 985.1               | PARKS & RECREATION DIRECTOR                     | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 985.2               | DEPUTY DIRECTOR-PARKS & RECREATION (EXE LEV)    | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 985.3               | ASSISTANT DIRECTOR-PARKS & RECREATION (EXE LEV) | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 941.4               | ASSISTANT AIRPORT MANAGER                       | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 941.5               | SENIOR AIRPORT MANAGER (EXE LEV)                | 35                   | \$89,466   | \$191,490  | E                      | A                    |
| 941.6               | AIRPORT MANAGER (EXE LEV)                       | 32                   | \$76,258   | \$163,878  | E                      | A                    |
| 941.7               | DEPUTY AIRPORT MANAGER (EXE LEV)                | 31                   | \$72,826   | \$155,012  | E                      | A                    |
| 960.1               | CONVENTION & ENTERTAINMENT FACILITIES DIRECTOR  | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 961.2               | EVENT COORDINATOR                               | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 961.4               | ASSISTANT C & E FACILITIES MANAGER              | 26                   | \$56,602   | \$118,794  | E                      | A                    |
| 961.7               | CONVENTION & ENTERTAINMENT MANAGER              | 29                   | \$65,988   | \$139,204  | E                      | A                    |
| 962.2               | STAGEHAND                                       | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 962.3               | SOUND TECHNICIAN                                | 12                   | \$27,716   | \$56,628   | N                      | C                    |
| 962.4               | STAGE SUPERVISOR                                | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 962.5               | STAGE MANAGER                                   | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 962.8               | PRODUCTION SPECIALIST                           | 15                   | \$32,448   | \$66,248   | N                      | C                    |
| 963.1               | ACCOUNT EXECUTIVE                               | 19                   | \$39,728   | \$81,952   | N                      | B                    |

| <b>JOB<br/>CODE</b> | <b>JOB<br/>CLASSIFICATION</b>                   | <b>PAY<br/>GRADE</b> | <b>MIN</b> | <b>MAX</b> | <b>FLSA<br/>STATUS</b> | <b>EEOJ<br/>CODE</b> |
|---------------------|---|----------------------|------------|------------|------------------------|----------------------|
| 963.2               | SENIOR ACCOUNT EXECUTIVE                        | 22                   | \$46,176   | \$96,122   | E                      | B                    |
| 963.5               | THEATER EVENT COORDINATOR                       | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 971.2               | FORESTER  | 15                   | \$32,448   | \$66,248   | N                      | B                    |
| 971.3               | SENIOR FORESTER                                 | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 971.6               | PARK NATURALIST                                 | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 971.8               | NATURAL RESOURCES MANAGER                       | 26                   | \$56,602   | \$118,794  | E                      | B                    |
| 972.0               | URBAN GARDEN MANAGER                            | 23                   | \$48,568   | \$101,400  | E                      | B                    |
| 972.1               | HORTICULTURIST                                  | 18                   | \$37,726   | \$77,688   | N                      | B                    |
| 972.5               | IRRIGATION INSTALLER                            | 12                   | \$27,716   | \$56,628   | N                      | G                    |
| 972.7               | IRRIGATION LEADER                               | 18                   | \$37,726   | \$77,688   | N                      | G                    |
| 973.2               | GOLF PROFESSIONAL                               | 19                   | \$39,728   | \$81,952   | N                      | B                    |
| 974.2               | LIFEGUARD                                       | 8                    | \$24,960   | \$44,928   | N                      | H                    |
| 974.3               | HEAD LIFEGUARD                                  | 9                    | \$24,960   | \$47,684   | N                      | H                    |
| 974.4               | AQUATIC CENTER SUPERVISOR                       | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 974.5               | REGIONAL AQUATIC MANAGER                        | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 974.5               | REGIONAL AQUATIC MANAGER                        |                      |            |            | N                      |                      |
| 975.1               | YOUTH SPORTS PROGRAM-ASSISTANT MANAGER          | 20                   | \$41,834   | \$86,320   | N                      | B                    |
| 975.2               | YOUTH SPORTS PROGRAM-MANAGER                    | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 976.0               | ASSISTANT RECREATION REGIONAL MANAGER           | 25                   | \$53,976   | \$112,502  | E                      | B                    |
| 976.1               | RECREATION ASSISTANT                            | 6                    | \$24,960   | \$38,948   | N                      | E                    |
| 976.3               | RECREATION SPECIALIST                           | 12                   | \$27,716   | \$56,628   | N                      | B                    |
| 976.5               | SENIOR RECREATION SPECIALIST                    | 14                   | \$30,732   | \$62,946   | N                      | B                    |
| 976.7               | RECREATION SUPERVISOR                           | 16                   | \$34,034   | \$69,940   | N                      | B                    |
| 976.9               | RECREATION FACILITY MANAGER                     | 20                   | \$41,834   | \$86,320   | E                      | B                    |
| 977.3               | ASSISTANT TENNIS CENTER MANAGER                 | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 977.4               | TENNIS CENTER MANAGER                           | 21                   | \$43,940   | \$91,130   | E                      | B                    |
| 978.2               | URBAN PARK RANGER                               | 12                   | \$27,716   | \$56,628   | N                      | D                    |
| 978.5               | URBAN PARK RANGER SUPERVISOR                    | 17                   | \$35,880   | \$73,684   | N                      | B                    |
| 985.1               | PARKS & RECREATION DIRECTOR                     | 36                   | \$92,248   | \$203,554  | E                      | A                    |
| 985.2               | DEPUTY DIRECTOR-PARKS & RECREATION (EXE LEV)    | 34                   | \$84,448   | \$182,104  | E                      | A                    |
| 985.3               | ASSISTANT DIRECTOR-PARKS & RECREATION (EXE LEV) | 32                   | \$76,258   | \$163,878  | E                      | A                    |